

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES, THE BRANDON SCHOOL DIVISION, HELD IN THE J. L. MILNE BOARDROOM, ADMINISTRATION OFFICE, 1031 - 6TH STREET, BRANDON, MANITOBA, AT 7:00 P.M., MONDAY, NOVEMBER 12, 2012

**PRESENT:**

Mr. M. Sefton, Chairperson, Mr. J. Murray, Vice-Chairperson, Mr. P. Bartlette, Mrs. P. Bowslaugh, Mr. D. Karnes, Mr. G. Kruck, Dr. L. Ross (participated via conference phone), Mr. M. Snelling, Mr. K. Sumner.

Secretary-Treasurer, Mr. K. Zabowski and Recording Secretary, Ms. S. Bailey, Live Streaming Video Operator, Ms. K. Boklaschuk.

Senior Administration: Dr. D. M. Michaels, Superintendent/CEO, Mr. G. Malazdrewicz, Associate Superintendent, Mr. Denis Labossiere, Assistant Secretary-Treasurer, Ms. B. Switzer, Director of Human Resources.

The Chairperson called the meeting to order at 7:00 p.m. and welcomed everyone in attendance to the meeting. He thanked the BTA for providing members of the Board of Trustees with a copy of the Brandon Teachers Association Staff Directory, noting it was very much appreciated. Vice-Chairperson, Mr. Murray, believed we are the only school division who receives such a directory from their local association noting this has been provided to the School Board for approximately 40 years.

**AGENDA**

**1.00 AGENDA/MINUTES:**

**1.01 Reference to Statement of Board Operations**

**1.02 Approval of Agenda**

The Superintendent requested the addition of one item for In-Camera discussions regarding a student related matter.

Mr. Murray – Mr. Snelling

That the agenda be approved as amended.

Carried.

**1.03 Adoption of Minutes of Previous Meetings**

- a) The Minutes of the Regular Board Meeting held October 22, 2012 were circulated.

Mr. Snelling – Mr. Kruck

That the Minutes be approved as circulated.

Carried.

**POINT OF PRIVILEGE:**

Trustee Glen Kruck:

"At the last Board meeting the issue of Trustee Indemnities arose. I thank Trustee Sumner for bringing the issue to the attention of the Board. Although I firmly believe that it was an innocent procedural mistake that was made by the Board, the bottom line for me is that it was still a mistake and legally at that time we were not entitled to those payments. Therefore the following day after receiving that information, I provided a cheque to the school division for the full amount of those payments and that is where I came from. Since that time, we received new legal information stating that those payments to all Trustees could be made legal by passing a retroactive motion, authorizing those payments to the Board. As I had already paid back those funds, I abstained from voting on the motion so I was not in any conflict of interest. Now that the motion has passed I have requested, and received, my cheque back from the School Division. As stated previously, this whole situation in my opinion, was nothing more than a procedural mistake that was made by the Board and has since been corrected. I firmly believe in full transparency when it comes to payments of all elected officials. I do regret, and it is most unfortunate, that when the previous motion was passed by the Board at the last Board meeting authorizing those payments, that it did not have a listing of those payments. I just wanted to say that into the record. Thank-you very much."

**2.00 GOVERNANCE MATTERS:****2.01 Presentations For Information**

- a) Showcase of Vincent Massey Major Production – "My Son Pinocchio".

The Chairperson directed this item be moved and take place immediately following 1.02 – "Approval of Agenda".

Two students from Vincent Massey High School's Major Production – "My Son Pinocchio", provided information regarding the production including the staff and students involved, the dates, the place, and the theme of the musical. Trustees were also treated to a small musical excerpt from the theatrical production.

The Chairperson thanked the Vincent Massey Major Production participants for their presentation and encouraged other schools to make arrangements to attend the Board meetings to speak to events taking place at their schools.

**2.02 Reports of Committees (13 minute mark on video tape).**

- a) Policy Review Committee Minutes

The written report of the Policy Review Committee meeting held on October 17, 2012 was circulated.

Trustee Snelling requested clarification regarding the Committee's budget requests noted in the Minutes.

Mr. Kruck – Mr. Snelling.

That the Minutes be received and filed.

Carried.

b) Workplace Safety and Health Committee Minutes

The written report of the Workplace Safety and Health Committee meeting held on October 17, 2012 was circulated.

Discussions were held regarding the Committee's conversations related to the need for a scent-free policy. It was agreed the matter would be referred to the Policy Review Committee for further discussion and review.

Mr. Murray – Mr. Snelling

That the Minutes be received and filed.

Carried.

c) Finance Committee Minutes

The written report of the Finance Committee meeting held on October 2, 2012 was circulated.

Mr. Snelling – Mr. Bartlette

That the Minutes be received and filed.

Carried.

d) Facilities and Transportation Committee Minutes

The written report of the Facilities and Transportation Committee meeting held on November 1, 2012 was circulated.

Trustee Bowslaugh, for the sake of the viewing public, requested clarification on the cost of portables and the financial responsibilities of the PSFB vs. the financial responsibilities of the Division.

Mr. Karnes – Mr. Murray

That the Minutes be received and filed.

Carried.

e) Other

- Trustee Sefton spoke to the Joint Meeting which had taken place on November 8, 2012 between members of City Council and the Board of Trustees. He noted a number of topics of mutual interest had been discussed, including: play structures, a School Resource Officer, zoning and future growth and development, the impact of immigration on both City services and the School Division, and the concern that no-stopping zones in front of schools are not be adhered to. Mr. Sefton confirmed

this last concern will be addressed through increased by-law enforcement by the City. Mr. Sefton also noted City Council and the Board of Trustees will meet again in March, 2013.

### **2.03 Delegations and Petitions (35 minute mark on videotape).**

- a) Ms. Shirley McArthur, Parent, regarding the Board's proposed four point plan to address school enrollment and capacity issues.

Ms. McArthur spoke to the Board of Trustees regarding the consultation which had taken place on Monday, November 5, 2012. She felt the meeting had left a bad impression amongst many of the families at École New Era School, especially those of other languages regarding the democratic process. She provided her thoughts regarding the process and raised the following questions:

- "Why were translations not done at all the meetings and on the survey from the very beginning?"
- "Is there a belief amongst you all that the rest of us really don't care or won't bother showing up?"
- "Was it discussed about the translations and interpreters and were you all in consensus about this process of communication?"
- "Was there a cost to the translations that the BSD did not want to spend?"
- "Is it true to assume that there were no intentions of interpreting or interpreters from the beginning?" If so, were you all aware of this and once again in agreement?"

Following Ms. McArthur's presentation, Ms. Delivna Kejick, Division BSSAP Coordinator, referenced the email she had forwarded to all Trustees regarding the Community Schools Partnership Initiative (CSPI) and the Building Student Success with Aboriginal Parents (BSSAP) and the benefits to students participating in these programs. She noted the replication of these programs in other schools takes time and is not easy to duplicate. She also referenced several letters she had received from the school's Mandarin families regarding their appreciation of the programming offered at École New Era School.

Following the presentation of Ms. McArthur and Ms. Kejick, Trustees asked questions for clarification regarding the information that had been emailed directly to the Board of Trustees, and what the presenters were recommending. It was noted that the presenters hoped the Board would recognize that École New Era School has significant programming for all catchment area families and asked that the Board not split those families. It was also noted that the presenters were in favour of more portables in order for this to happen and confirmed they would welcome more portables at École New Era School.

### **2.04 Communications for Action**

NIL

**2.05 Business Arising (One hour mark on videotape).**

- From Previous Delegation

- From Board Agenda

- MSBA issues (last meeting of the month)

- From Report of Senior Administration

- a) School Reports – NIL
- b) Learning Support Services Presentation – 2010-2011 EDI Results – M. Wilson, Research and Evaluation Specialist.

Ms. Marni Wilson, Division Research and Evaluation Specialist, spoke to the Board of Trustees regarding the 2010-2011 Early Development Indicator (EDI) Results. She began her presentation by providing the Board with background information including the objectives of the assessment. She noted the results of the assessment assist in determining a student's vulnerability as they progress through the school system. She highlighted the various domains that are assessed and spoke to the results for the Division in the various domains compared to other Divisions in the Province. She also referenced the results with respect to various comparison groups, including: gender, age when entering school, EAL, recently immigrated and aboriginal. She concluded her presentation by providing the Board with her interpretation of what the results mean for the students and staff of the Brandon School Division.

The Chairperson thanked Ms. Wilson for her presentation. The Board asked questions for clarification regarding the screening tools used; the graphs included in the presentation; and the resources which may be required.

- c) Items from Senior Administration Report (One hour and twenty-five minute mark on videotape).
  - Growth & Sustainability - Referred Motions.
  - Rescind Policy 9052 – “School Vandalism Watch” – Referred Motions.
  - Rescind Policies – Part 6 – Referred Motions.
  - Vincent Massey School Trip – Referred Motions.
  - Trustee Indemnities – Referred Motions.

Secretary-Treasurer, Mr. Zabowski spoke to the motion regarding the proposed four-point plan with respect to the Board's work to address growth and sustainability in the Division. He invited Ms. Marni Wilson, Research and Evaluation Specialist, to speak to her report regarding the data results from the consultations held with respect to this matter. Ms. Wilson spoke to the data and results collected from the Consultation held on November 5, 2012.

**2.06 Public Inquiries (max. 15 minutes)**

NIL

**2.07 Motions**

The Board of Trustees agreed to move discussion and debate regarding Motion 140/2012 to the end of motions.

138/2012 Mr. Sumner – Mr. Kruck

That Policy and Procedures 2005 – “Trustee Code of Ethics” is hereby reconfirmed.

Carried.

139/2012 Mr. Kruck – Mr. Bartlette

That the low bid for the École Neelin Secondaire High School Science Classroom Renovation from Horizon Builders Ltd., in the amount of \$601,946.00 (base bid) as recommended by the Architect be accepted.

Carried.

NOTE: Discussion and debate regarding the following motion was held after Motion 144/2012 at the One hour and forty minute mark on videotape.

140/2012 Mr. Karnes – Mr. Bartlette

That the following four point plan be adopted to address the Brandon School Division’s capacity issues:

- i) As of September 2013, a group of English program students transferred to École New Era School by school bus from the neighbourhood north of the CPR railroad tracks and between 18<sup>th</sup> Street and 1<sup>st</sup> Street be re-assigned to Earl Oxford School.
- ii) Additional portable classrooms will be requested from the Public Schools Finance Board and assigned to schools with the greatest need in order to alleviate overcrowding.
- iii) The Board will undertake a study of the possibility of accommodating additional French Immersion students at École Harrison in order to ease the enrolment pressure on École New Era School.
- iv) The Board will pursue discussions with Assiniboine Community College and the Provincial Government Department of Education regarding the possible conversion of unused shop spaces at the Victoria Avenue East Campus for use by Brandon School Division for industrial arts, home economics and other programs.

**AMENDMENT:**

Mr. Kruck – Mr. Sumner

That point i) of the motion be removed.

Trustees spoke for and against this amendment.

Trustee Bowslaugh noted she would support the amendment referencing the report provided by Ms. Wilson earlier on the matter. She did not think the Board could ignore

what had been said by the public and felt there were other alternatives that could be investigated.

Trustee Murray confirmed he would oppose the amendment. He felt part i) of the motion was the only part of the motion that required the Board's action and was the only actual solution in the four point plan that was available for the next school year. He noted the portables required approval by the PSFB which may or may not be provided, part iii) was a study and part iv) was a very long term solution that required the involvement of several levels of Government. He reiterated that doing nothing was not an option. The Board needed to make a decision to remove the pressure on the school. He confirmed the Board knew ahead of time that there was going to be some disruption. He also felt special programming should be more distributed in the division and this would allow the Division to expand this type of programming to other schools. He noted the Trustees owe it to the students not to overcrowd them and that the Board cannot abdicate its responsibility. He confirmed this was the first step in the first stage of an on-going process.

Trustee Sumner spoke in favour of the amendment. Although he agreed with many of the points raised by Trustee Murray he felt the Division needed to proceed cautiously. He liked all other aspects of the proposal but had concerns from the first consultation regarding the population that is currently being discussed. He agreed the Board cannot afford to sit back and do nothing; however, this particular part of the plan could not be rushed.

Trustee Sefton spoke against the amendment. He agreed with Trustee Murray. The enrollment growth needed to be addressed and could not be postponed until Trustees felt more comfortable. He confirmed it is the Board's job and duty to make a decision and take action. He also stated that at no time was there ever a suggestion that the consultation with the public was a referendum. He reminded the Trustees that Governance was their responsibility. They knew this was going to be a tough decision and felt the Board was abdicating their opportunity to take action.

Trustee Karnes also opposed the amendment. He felt the Board could not sit still and do nothing. He stated the Board must work for the better of the whole and not just a few. He asked the Board to make a decision now and give people time to adjust. Programming can be expanded and reliance on portables and renovation of ACC could be turned down by the PSFB.

Trustee Bartlette noted he would be supporting the amendment. He did not agree that the Board was abdicating responsibility. He noted the Division has been requesting a new school for five years and the beginning of long term solutions were being addressed. He referenced discussions he had held with Ms. Kejick. He felt confident the Division would receive portables over the next several years.

Trustee Snelling confirmed he was in favour of the proposed amendment as it would be the least disruptive to students. He referenced the birth rate and that Maple Leaf appears to be slowing down their recruitment. He also felt the other three points in the motion were immediate solutions as well.

Trustee Ross noted she would oppose the amendment for two reasons: 1) the Province may not provide portables. She worried that too many portables may jeopardize the

Division's request for a new school; 2) the Board needs to make a decision. Doing nothing is exactly what the amendment proposes. She noted the other points would not happen overnight. She reminded Trustees they were elected to make hard decisions and this was one of the times a hard decision was required. She noted the Board needed to consider what was the most reasonable accommodation that could be made.

Trustee Kruck took issue that the amendment does nothing. He felt the Board would be taking the time to make the best decision for the most vulnerable. He spoke to school enrollment and the number of spaces available. He also noted converting the four rooms in New Era into classroom space could provide more room. He noted 80% of respondents approved portables and felt the request for portables would allow for the Board to hold off for one more year.

Trustees requested clarification regarding the number of rooms available at Earl Oxford School and the capacity at New Era with the portables. Superintendent, Dr. Michaels, cautioned the Board of Trustees that they cannot go beyond 600 students at École New Era School. She noted that size would be unreasonable to manage. She asked the Board to consider the operation of the school. 600 students would mean an increase in administration staff. She reminded the Board that the BSSAP program was running successfully in two other schools beside École New Era School.

Trustee Murray noted École New Era School had many pressures placed on it already as a dual track school, EAL programming, high transiency population, low EDI score; and social economic factors. He did not think the Trustees should be putting additional pressure on the school, its administrators, staff and student services. He felt the Board would be doing a disservice to students in the school by not doing anything. He felt every student in the school would suffer in order to accommodate another 50 students.

Discussions were held regarding when the school had 600 students prior to the implementation of the Single Track French Immersion Program.

Trustees requested clarification regarding the number of students who would be bussed from École New Era to Earl Oxford School, whether those students could be chosen on a needs assessment basis; and whether the students moved to Earl Oxford would cause Earl Oxford to be at capacity.

The Chairperson called for the vote on the amendment.

Defeated (4-5 – Trustees Murray, Sefton, Karnes, Ross and Bartlette opposed).

Discussion and debate regarding second amendment to motion 140/2012 at two hours and forty minute mark on videotape.

#### AMENDMENT:

Mr. Sumner – Mr. Karnes

That the motion include an option to “investigate alternative locations for the EAL Reception Centre.

Trustee Sumner confirmed this was not a replacement for the four point plan but an addition to the four point plan. He noted the EAL Reception Centre is a divisional

resource and could be moved to another school. He felt, if a suitable location could be found, such as Earl Oxford School, then that might alleviate the number of students that needed to move from the École New Era School catchment. He noted this was a commitment to investigate moving the centre not a commitment to a course of action.

Trustees noted this would benefit other schools to have the EAL Reception Centre. It would also help reduce the number of students that would be required to move. Discussions were held regarding why the EAL Reception Centre had been originally placed at École New Era School and any transportation issues that may arise due to moving the centre.

Carried. (9-0)

Discussion and debate regarding amended motion 140/2012 at two hours and forty-five minute mark on videotape.

AMENDED MOTION:

That the following four point plan be adopted to address the Brandon School Division's capacity issues:

- i) As of September 2013, a group of English program students transferred to École New Era School by school bus from the neighbourhood north of the CPR railroad tracks and between 18th Street and 1st Street be re-assigned to Earl Oxford School and that the Board investigate alternative locations for the EAL Reception Centre.
- ii) Additional portable classrooms will be requested from the Public Schools Finance Board and assigned to schools with the greatest need in order to alleviate overcrowding.
- iii) The Board will undertake a study of the possibility of accommodating additional French Immersion students at École Harrison in order to ease the enrolment pressure on École New Era School.
- iv) The Board will pursue discussions with Assiniboine Community College and the Provincial Government Department of Education regarding the possible conversion of unused shop spaces at the Victoria Avenue East Campus for use by Brandon School Division for industrial arts, home economics and other programs.

Trustees requested clarification regarding the number of students at Earl Oxford School. It was agreed the Division would need to look at who moves as soon as possible. It was noted discussions regarding who would move and how those moves would be determined was an operations matter and not a governance matter.

Carried. (6-3 with Trustees Snelling, Bowslaugh and Kruck opposed).

141/2012 Mr. Bartlette – Mr. Snelling

That Policy 9052 – "School Vandalism Watch" be rescinded.

Carried.

142/2012 Mr. Murray – Mr. Snelling

That the following policies are hereby rescinded:

- Policy 6012 – “Transportation/Facilities Assistant”;
- Policy 6013 – “Payroll/Benefits Officer”;
- Policy 6014 – “Payroll/Benefits Clerk”;
- Policy 6016 – “Information Technology Coordinator”;
- Policy 6026 – “Administrative Officer – Crocus Plains Regional Secondary School”;
- Policy 6027 – “Work Education Partnerships Coordinator”.

Carried.

143/2012 Mr. Bartlette – Mr. Karnes

That the trip involving approximately 45-60 music students/chaperones from Vincent Massey High School to Italy from May 15, 2014 to May 25, 2014 be approved and carried out in accordance with Board Policy/Procedures 4001: Off-Site Activities.

Carried.

144/2012 Mr. Bartlette - Mr. Snelling

That the Trustees participating on the Joint Job Evaluation Review Committee be paid the appropriate indemnity for all meetings of this Committee scheduled for the months of October, 2012 to the end of December 2012.

Carried.

## **2.08 Bylaws**

NIL

## **2.09 Giving of Notice**

Mr. Sumner

I hereby give notice that at the next regular meeting of the Board of Trustees, I, or someone in my stead, will introduce a motion to rescind Policy and Procedures 4001 – “Off-Site Activities” and replace same with Policy and Procedures 4001 – “Off-Site Activities”.

Mr. Karnes

I hereby give notice that at the next regular meeting of the Board of Trustees, I, or someone in my stead, will introduce a motion to approve Policy 2001 – “Trustee Code of Conduct”.

Mr. Kruck

I hereby give notice that at the next regular meeting of the Board of Trustees, I, or someone in my stead, will introduce a motion to approve Policy and Procedures 2021 – “Recording and Broadcasting of Regular and Special Board Meetings”.

Mrs. Bowslaugh

I hereby give notice that at the next regular meeting of the Board of Trustees, I, or someone in my stead, will introduce a motion to rescind Policy 9053 – “German Saturday School”.

## **2.10 Inquiries**

1) Trustee Bowslaugh requested the following:

“Given the community's communications of concerns about bullying; and given that there seems to be ‘nothing that the school division/trustees are doing about it’; and acknowledging our staff work creatively and extensively dealing with this topic; could we please create a comprehensive list of the programs, activities and the involvement of our students in same? Further, could this information be shared with the public?”

Superintendent, Dr. Michaels, confirmed this request had previously been made by Trustee Kruck and a report would be presented to the Board of Trustees at the next regular meeting of the Board.

2) Trustee Sumner requested the following:

“I request that Senior Administration contact neighbouring divisions for data on enrolment for schools located within bussing distance of BSD.”

## **3.00 ADMINISTRATIVE INFORMATION:**

### **3.01 Report of Senior Administration (Three hour mark on videotape).**

Due to the lateness of the hour, Superintendent, Dr. Michaels, requested that the Report of Senior Administration be postponed until November 26, 2012. The Board agreed to postpone the report but requested clarification regarding the large number of suspensions at Crocus Plains Regional Secondary High School. Trustee Kruck requested a further breakdown of suspensions then currently provided for the next Board meeting.

Trustee Sumner inquired about the possibility of full-time substitute teachers for the next Board Meeting. Superintendent Dr. Michaels noted this was beyond the purview of the report as it has budget implications.

Clarification was requested regarding a recent accident while on route from Winnipeg. Details were provided and it was noted that all involved were fine and had been cleared by emergency personnel. It was further noted the accident involved a private vehicle which was travelling with the school bus and did not involve the school bus.

Trustee Murray inquired about the possibility of circulating both the suspension reports and the accident reports at future meetings.

The report was not received and filed as it was deferred to November 26, 2012.

### **3.02 Communications for Information**

- a) Darryl Gervais, Director, Instruction, Curriculum and Assessment Branch and Florence Girouard, Director, Educational Support Services Branch, October, 2012, addressed to the Superintendent of Schools and enclosing information bulletins related to the provincial tests that will be administered during the 2012/2013 school year in English language arts and mathematics. These bulletins provide an overview of the testing procedures, dates, test specifications and descriptions of upcoming provincial tests in both semesters. The information bulletins are to be made available to teachers and are also available on the Manitoba Education website at [www.edu.gov.mb.ca/k12/assess/infobulls/index.html](http://www.edu.gov.mb.ca/k12/assess/infobulls/index.html). Minimal changes have been made to the *Policies and Procedures for Provincial Tests* document and a copy of this document is available at [www.edu.gov.mb.ca/k12/assess/docs/pol\\_proc/index.html](http://www.edu.gov.mb.ca/k12/assess/docs/pol_proc/index.html)

Ordered Filed.

- b) Rick Bennet, President, the Royal Canadian Legion, Manitoba and NW Ontario Command, undated, providing a copy of their *Military Service Recognition Book – Volume 3*, which recognizes those who have bravely served, and continue to serve, our Country. Enclosed with the book is a Certificate of Appreciation to acknowledge your generous support of their project. Your generous support will ensure the continued and dedicated service The Royal Canadian Legion provides Veterans, their dependents, as well as youth programs.

Ordered Filed.

- c) Danielle Parent, Education Officer, Bureau de l'éducation française Division, Manitoba Education, October, 2012, noting under the *Canada-Manitoba Agreement for Minority Language Education and Second Official Language Instruction*, school divisions, independent schools and non-profit organizations whose primary goal is to promote French as a Second Language will have the opportunity again this year to submit requests for financial assistance for projects meeting the criteria of the *French Second Language Revitalization Program*. The 2013/2014 form and all other information regarding this program are available online at [www.edu.gov.mb.ca/languages/index.html](http://www.edu.gov.mb.ca/languages/index.html). This site also has a list of the projects receiving financial support in 2012/2013

Referred to Superintendent's Office.

- d) Carolyn Duhamel, Executive Director, Manitoba School Boards Association, October 31, 2012, noting the MSBA will be sponsoring six student citizenship awards for public school students in Manitoba. School boards are invited to nominate an outstanding student for these awards, in accordance with the attached guidelines. The winners will be invited to receive their awards on Thursday, March 14, 2013 at the Delta Hotel in Winnipeg, in conjunction with the Manitoba School Boards Association convention. The deadline for receipt of these forms at the MSBA office is Friday, January 25, 2013.

Referred to Superintendent's Office.

- e) Carolyn Duhamel, Executive Director, Manitoba School Boards Association, October 31, 2012, inviting Boards to nominate an outstanding school-based program for the 2013 Premier Award for School Board Innovation. Background information and a nomination form are attached. Complete applications must be received at the Manitoba School Boards Association office by Friday, February 1, 2013.

Referred to Education Committee.

### **3.03 Announcements**

- a) Friends of Education Committee Meeting – 11:30 a.m., Wednesday, November 14, 2012, Conference Room.
- b) Special Board Meeting – Student Matter - 12:30 p.m., Friday, November 16, 2012, Board Room.
- c) Education Committee Meeting – 11:30 a.m., Monday, November 19, 2012, Board Room.
- d) Policy Review Committee Meeting - 11:30 a.m., Wednesday, November 21, 2012, Board Room.
- e) Education Committee Consultation with Grade 7 and 8 Students – 12:00 noon, Friday November 23, 2012, McLaren Room.
- f) Finance Committee Meeting – 12:00 p.m., Monday, November 26, 2012, Board Room.
- g) NEXT REGULAR BOARD MEETING – 7:00 p.m., Monday, November 26, 2012, Board Room.

Mr. Bartlette – Mr. Kruck

That the Board do now resolve into Committee of the Whole In Camera.

Carried.

IN COMMITTEE OF THE WHOLE IN CAMERA (Three hour and ten minute mark on videotape).

### **4.00 IN CAMERA DISCUSSION:**

#### **4.01 Student Issues**

- Reports

- Trustee Inquiries

**4.02 Personnel Matters****- Reports**

- a) Confidential #1 – Personnel Report was noted.
- b) A student letter was reviewed and received as Confidential #2.
- c) Superintendent, Dr. Michaels, provided an update on a student related matter taking place in the schools.

**- Trustee Inquiries****4.03 Property Matters/Tenders****- Reports****- Trustee Inquiries****4.04 Board Operations****- Reports****- Trustee Inquiries**

Mr. Snelling – Mr. Bartlette

That the Committee of the Whole In Camera do now resolve into Board.

Carried.

IN BOARD

**5.00 ADJOURNMENT**

Mr. Kruck - Mr. Karnes

That the meeting does now adjourn (10:36 p.m.)

Carried.

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Chairperson

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Secretary-Treasurer